

B.TECH
(SEM III) THEORY EXAMINATION 2018-19
INDUSTRIAL SOCIOLOGY

Time: 3 Hours

Total Marks: 100

Note: 1. Attempt all Sections. If require any missing data; then choose suitably.

SECTION A

- 1. Attempt *all* questions in brief. **2 x 10 = 20****
- a. Define Trade Union.
 - b. What is Discipline?
 - c. Define Manorial System.
 - d. Define Strike.
 - e. What is Industrial Conflict?
 - f. What is "Grievance".
 - g. What is Scientific Management?
 - h. What is Industrial Licensing?
 - i. Define "Industrial Peace"
 - j. Give any two definition of Industrial Sociology.

SECTION B

- 2. Attempt any *three* of the following: **10 x 3 = 30****
- a. Write a note on Industrial Dispute Act, 1947.
 - b. How do the informal groups affect the social structure of any industry?
 - c. What do you understand by standing orders? What purpose do they serve?
 - d. Evaluate the function of labor welfare officer in industries.
 - e. Discuss in brief the main features and objectives of Industrial Policy 1977.

SECTION C

- 3. Attempt any *one* part of the following: **10 x 1 = 10****
- (a) Compare the scope of anthropology with that of sociology? How these two branches of social sciences are related to each other.

(b) What do you know about Bureaucracy? What are the views of Max Weber regarding it?

4. Attempt any *one* part of the following: 10 x 1 = 10

(a)

labor.

(b) Discuss the problems that India faces currently regarding industrialization. How can these problems be sorted out?

5. Attempt any *one* part of the following: 10 x 1 = 10

(a) What are the measures to improve industrial relations and bring peace at the workplace?

(b)

6. Attempt any *one* part of the following: 10 x 1 = 10

(a) Give the characteristics of Guild System. Also explain the reasons for decline of guild system.

(b) Discuss the important weapons used by the management against the workers in the organization? Are they justified? Explain.

7. Attempt any *one* part of the following: 10 x 1 = 10

(a) What is collective Bargaining? Write the benefits and process of collective bargaining.

(b) What are the main function of workers committee and joint management councils in India?

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1. **Attempt all questions in brief.** **2 x 10 = 20**
- a. What is Industrial Tribunal?
 - b. Define "Arbitration"
 - c. Positive Vs Negative Discipline.
 - d. What do you understand by the term "society"
 - e. Merits and Demerits of Bureaucracy
 - f. Lay off Vs Retrenchment
 - g. Explain Feudal System
 - h. What is guild?
 - i. Define Division of Labor.
 - j. Explain principle of objectives of Industrial Dispute Act.

SECTION B

2. **Attempt any three of the following:** **10 x 3 = 30**
- a. Discuss the nature and scope of Industrial Sociology.
 - b. Discuss the importance of Code of Discipline on industrial productivity.
 - c. What are the various machinery to settle the industrial dispute?
 - d. What is conflict? Discuss advantages and disadvantages of conflict. With help of any two strategies discuss how you will handle conflict at workplace.
 - e. Write note on the Employees State Insurance Act (ESI) Act, 1948.

SECTION C

3. **Attempt any one part of the following:** **10 x 1 = 10**
- (a) How sociology differ from psychology and anthropology?
 - (b) Define Industrialization and list the characteristics of Industrialization.
4. **Attempt any one part of the following:** **10 x 1 = 10**
- (a) .
 - (b) What are the weapons used by the workers against the management to get their demand fulfilled? Which one is the most important and why.
5. **Attempt any one part of the following:** **10 x 1 = 10**
- (a) What is meant by a Grievance? Write the Grievances Handling procedure in detail.
 - (b) What is strike? Describe various forms of strikes and their reasons.
6. **Attempt any one part of the following:** **10 x 1 = 10**
- (a) Highlight important features of Industrial Employment (Standing Order) Act1946.
 - (b) Discuss the impact of Industrial Licensing Policy.
7. **Attempt any one part of the following:** **10 x 1 = 10**
- (a) Give suggestion for improvement of Industrial Settlement.
 - (b) What do you mean by Labor Laws? How you can classify them?